

**Memorandum of Understanding
Supplemental Contracts**

This Memorandum of Understanding is entered into by and between the Elida Board of Education (Board) and the Elida Education Association (Association) this _____ day of _____, 2020.

WHEREAS, the Board and Association have entered into a Collective Bargaining Agreement (CBA) which is effective from July 1, 2019 through June 30, 2022;

WHEREAS, the parties intend to amend their current CBA as set forth hereinafter, and further intend that all remaining sections of the CBA, that are not inconsistent herewith, shall remain in full force and effect;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association that the following language shall constitute their Agreement as it relates to this matter:

Article XXII. SUPPLEMENTALS

- Add: 22.04 If a team and/or schedule are eliminated, the coaches' salaries will be prorated based on the amount of OHSAA-approved season/schedule that has been completed.
- Add: 22.05 If school is closed for a consistent, prolonged period of time due to some reason outside of district control, all other supplemental contracts may be prorated based on the length of school year completed.
- Add: 22.06 Members will receive credit for a full year to be used in calculating future payments.

The parties agree the terms of this MOU are not intended to create a case precedent or form the basis of a past practice between or among the parties.

It will be the intent of both parties to add these sections permanently to the CBA during negotiations of a new contract.

For the Association

For the Board of Education

BY: _____

BY: _____

DATE: _____

DATE: _____